

Fiscal Year Ended December 31, 2021

| Name | Position | Years with District | Base Salary | Merit Bonus | Employee Benefits | Total Salary & Benefits | | Vacation | |
|--------------------|--|---------------------|---------------|-------------|-------------------|-----------------------------|-------------|------------------|--|
| | | | | | | Compensation Package Budget | Days Earned | Sick Days Earned | |
| Michael Adams | Executive Director | 31 | \$ 161,294.48 | \$ - | \$ 4,838.80 | \$ 166,133.28 | 30 | 9 | |
| Donald Ritter | Deputy Director/Superintendent of Recreation | 25 | \$ 122,354.70 | \$ 595.00 | \$ - | \$ 122,949.70 | 25 | 9 | |
| Brandon Evans | Golf Manager/Head Professional | 23 | \$ 109,616.99 | \$ - | \$ - | \$ 109,616.99 | 25 | 9 | |
| Christopher Webber | Superintendent of Finance, Personnel & IT | 4 | \$ 104,187.20 | \$ 992.00 | \$ - | \$ 105,179.20 | 15 | 9 | |
| Jennifer Knitter | Director of Parks, Planning & Development | 17 | \$ 104,130.52 | \$ 969.00 | \$ - | \$ 105,099.52 | 25 | 9 | |
| John Karesh | Superintendent of Parks & Operations | 26 | \$ 98,690.28 | \$ - | \$ 2,366.00 | \$ 101,056.28 | 25 | 9 | |
| Jeffery Hoste | Golf Course Superintendent | 8 | \$ 93,475.20 | \$ - | \$ 4,500.00 | \$ 97,975.20 | 15 | 9 | |
| Julie Rhodes | Assistant Superintendent of Recreation | 30 | \$ 89,356.33 | \$ 870.00 | \$ 520.00 | \$ 90,746.33 | 25 | 9 | |
| Megan Romano | Superintendent of Marketing & Community Engagement | 14 | \$ 78,444.29 | \$ 726.00 | \$ - | \$ 79,170.29 | 25 | 9 | |



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**NOTICE OF POSTING IN COMPLIANCE WITH SECTION 7.3 OF
 THE ILLINOIS OPEN MEETINGS ACT (5 ILCS 120/7.3)**

The following document has been posted on the Woodridge Park District’s website in order to comply with the provisions of Section 7.3 of the Illinois Open Meetings Act (5 ILCS 120/7.3) that requires that at least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. Summary Statement of all Park District employees whose total compensation package that is or will be equal to or in excess of \$150,000 per year:

| <u>Job Position</u> | <u>Annual Salary*</u> | <u>Other Benefits</u> | <u>Bonus</u> | <u>Compensation for Unused Vacation Days</u> | <u>Total</u> |
|---|-----------------------|-----------------------|--------------|--|--------------|
| Michael T. Adams, Executive Director | \$160,908.80 | \$1,820.00 | \$0 | \$0 | \$162,728.80 |
| | <u>Vacation Days</u> | <u>Sick Days</u> | | | |
| | 30 | 9 | | | |

Section 7.3 of the Open Meetings Act: Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information

at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

*For the period from May 1, 2021 through December 31, 2021, the Executive Director shall be paid an annual salary of \$160,908.80.

Posted by direction of the Board of Park Commissioners of The Woodridge Park District

Posting date: April 23, 2021