Woodridge Park District
DuPage & Will Counties, Illinois
Proposed Salary & Wage Range
Effective January 1, 2026 - December 31, 2026

Full Time Positions	Classification	Units/ Week	Rate/Hour	Overtime Rate (40+ Hours)	Based on 2023 Salary Survey January 1 - December 31, 2025 Rate/Year Minimum	Maximum	Based on 2025 IAPD Salary Survey January 1 - December 31, 2026 Rate/Year* Minimum	Midpoint	Maximum	% Change in Range
Administration/Finance/Human Resources										
Executive Director	Exempt	37.5			$ 122,984	$ 192,163	$ 132,756	$ 165,945	$ 207,431	7.95%
Deputy Director Stipend (2)	Exempt	37.5			$ 15,000	$ 23,215	$ 15,000	$ 19,500	$ 23,215	0.00%
Executive Assistant	Exempt	37.5			$ 60,408	$ 94,388	$ 64,295	$ 80,369	$ 100,462	6.43%
Superintendent of Business Services	Exempt	37.5			$ 91,736	$ 143,338	$ 100,283	$ 125,354	$ 156,693	9.32%
Human Resources Manager	Exempt	37.5			$ 74,018	$ 115,654	$ 79,116	$ 98,895	$ 123,619	6.89%
Human Resources Generalist	Exempt	37.5			$ 53,702	$ 80,552	$ 53,160	$ 66,450	$ 83,063	3.12%
Finance Assistant	Exempt	37.5			$ 45,000	$ 67,500	$ 47,056	$ 58,820	$ 73,525	8.93%
Recreation										
Superintendent of Recreation	Exempt	37.5			$ 80,542	$ 125,848	$ 87,806	$ 109,757	$ 137,196	9.02%
Assistant Superintendent of Recreation	Exempt	37.5			$ 68,461	$ 106,970	$ 74,635	$ 93,293	$ 116,617	9.02%
ARC Facility Manager	Exempt	37.5			$ 62,028	$ 96,919	$ 65,902	$ 82,377	$ 102,971	6.24%
Fitness Manager	Exempt	37.5			$ 50,000	$ 75,000	$ 49,791	$ 62,239	$ 77,799	3.73%
Athletic / Recreation Supervisor (5)	Exempt	37.5			$ 51,029	$ 76,543	$ 55,322	$ 69,152	$ 86,440	12.93%
Facility Maintenance Technician	Non-Exempt	37.5	$ 25.99	$ 38.98	$ 50,000	$ 75,000	$ 54,052	$ 67,565	$ 84,456	12.61%
Asst. Facility Maintenance Technician	Non-Exempt	37.5	$ 21.63	$ 32.45	$ 45,000	$ 67,500	$ 45,000	$ 56,250	$ 70,313	4.17%
Recreation - Aquatics										
Aquatics Facility Manager	Exempt	37.5			$ 59,470	$ 92,922	$ 60,685	$ 75,856	$ 94,820	2.04%
Aquatics Maintenance Supervisor	Non-Exempt	37.5	$ 25.99	$ 38.98	$ 55,578	$ 83,366	$ 54,052	$ 67,565	$ 84,456	1.31%
Aquatics Maintenance	Non-Exempt	37.5	$ 24.04	$ 36.06	$ 50,000	$ 75,000	$ 50,000	$ 62,500	$ 78,125	4.17%
Marketing & Community Engagement										
Superintendent of Marketing & Community Engagement	Exempt	37.5			$ 75,023	$ 117,224	$ 87,725	$ 109,656	$ 137,070	16.93%
Marketing & Design Coordinator	Exempt	37.5			$ 50,000	$ 75,000	$ 53,410	$ 66,762	$ 83,453	11.27%
Customer Service Supervisor	Exempt	37.5			$ 52,642	$ 78,963	$ 53,416	$ 66,770	$ 83,463	5.70%
Customer Service Coordinator	Non-Exempt	37.5			$ 45,000	$ 67,500	$ 45,000	$ 56,250	$ 70,313	4.17%
Parks, Planning & Development & Facility Maintenance										
Superintendent of Parks & Operations	Exempt	37.5			$ 74,044	$ 115,694	$ 80,392	$ 100,490	$ 125,613	8.57%
Superintendent of Planning & Development	Exempt	37.5			$ 74,044	$ 115,694	$ 80,392	$ 100,490	$ 125,613	8.57%
Superintendent of Facility Maintenance & Risk Management	Exempt	37.5			$ 74,044	$ 115,694	$ 80,392	$ 100,490	$ 125,613	8.57%
Parks Maintenance Manager	Exempt	37.5	$ 31.92	$ 47.88	$ 62,177	$ 97,151	$ 66,388	$ 82,985	$ 103,731	6.77%
Natural Resources Specialist	Non-Exempt	37.5	$ 28.73	$ 43.09	$ 62,177	$ 97,151	$ 59,749	$ 74,687	$ 93,358	-3.90%
Administrative & Project Specialist	Exempt	37.5			$ 54,917	$ 82,375	$ 58,450	$ 73,063	$ 91,329	10.87%
Planner	Exempt	37.5			NEW IN 2026		$ 58,450	$ 73,063	$ 91,329	
Park Maintenance Mechanic	Non-Exempt	37.5	$ 25.30	$ 37.94	$ 50,000	$ 75,000	$ 52,616	$ 65,770	$ 82,213	9.62%
Maintenance - Level 1 (General Laborer)	Non-Exempt	37.5	$ 19.23	$ 28.85	$ 40,000	$ 60,000	$ 40,000	$ 50,000	$ 62,500	4.17%
Maintenance - Level 2 (CDL/Pesticide/PDRMAPlaygrnd)	Non-Exempt	37.5	$ 21.63	$ 32.45	$ 45,000	$ 67,500	$ 45,000	$ 56,250	$ 70,313	4.17%
Maintenance - Level 3 (CDL/Pest/CPO/PDRMAPlaygrnd)	Non-Exempt	37.5	$ 24.04	$ 36.06	$ 50,000	$ 75,000	$ 50,000	$ 62,500	$ 78,125	4.17%
Building Attendant	Non-Exempt	37.5	$ 21.63	$ 32.45	$ 45,000	$ 67,500	$ 45,000	$ 56,250	$ 70,313	4.17%

**** Salary Study formulated using the HR Source Salary Study provided to IPRA and it's organizations. The scale was determined by blending the Weighted Average Wage in the $1mm-$2mm EAV category, $15-$20 million Budget Category and the West/Southwest Regions as a midpoint then a 20% spread below for the minimum and 20% above for the maximum. This methodology is recommended by HR Source in building a wage scale.***

1. Exempt **Employees - are classified as exempt from overtime and compensatory provisions of the Federal and State Wage and Hour Laws. Exempt employees are not eligibile for overtime pay. Their salaries are calculated on a weekly basis.**
2. Non-Exempt **Employees - recieve overtime pay or compensatory time in accordance with our overtime policy. Their salaries are calculated on an hourly basis. Non-exempt employee must utilize a time clock and/or time sheets to document hours worked.**

Permanent Part Time Positions
Effective January 1, 2026 - December 31, 2026

Effective January 1, 2026 - December 31, 2026	Classification	Units/ Week	Rate/Hour	Overtime Rate (40+ Hours)
Administration/Finance/Human Resources				
Accountant - PT2	Non-Exempt	<20	$ 26.72 - $ 40.08	$ 40.08 - $ 60.12
Finance Clerk - PT1	Non-Exempt	<20	$ 19.45 - $ 29.18	$ 29.18 - $ 43.77
Maintenance/Planning				
Maintenance/Planning - PT1	Non-Exempt	<20	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Recreation				
Assistant Facility Manager - PT1	Non-Exempt	<20	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Bus Driver - PT2	As needed	<20	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Recreation Coordinator - PT1	Non-Exempt	20-30	$ 16.00 - $ 24.00	$ 24.00 - $ 36.00
Fitness Attendant - PT2	Non-Exempt	<20	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Fitness Guest Services - PT1 & PT2	Non-Exempt	<20	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Fitness Instructors/Personal Trainers - PT2	Non-Exempt	<20	$ 22.00 - $ 33.00	$ 33.00 - $ 49.50
Fitness Department Meeting Rate (a)	Non-Exempt	<20	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Traveling Soccer Coordinator - PT2	Non-Exempt	5-10	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Totschool Instructors PT1 & 2	Non-Exempt	5-25	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Customer Service Coordinator - PT1 & 2 (4)	Non-Exempt	20-30	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75

Recreation - Seasonal 1 & 2 Non-exempt Emloyees

Effective January 1, 2026 - December 31, 2026

Effective January 1, 2026 - December 31, 2026	Units/Week	Rate / Hour	Overtime Rate
Administrative Support/Front Desk Seasonal	1-6	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Scorekeeper	1-6	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Kidz Squad / Club Leader	5-25	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Kidz Squad / Club Site Director	40	$ 16.50 - $ 24.75	$ 24.75 - $ 37.13
Building Services CC Rental Seasonal	As needed	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Camp Counselor	40+ hours; 5-10 weeks	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Camp Director	1-6	$ 16.00 - $ 24.00	$ 24.00 - $ 36.00
Camp Site Director	40	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Concessionaires (ARC)	As needed	$ 15.00 - $ 22.50	$ 22.50 $ 33.75
Facility Supervisor (Gym/Court/Turf)	As needed	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Rope Course Attendant	As needed	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Program Specialists	As needed	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Program Supervisor	1-25	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Special Event Assistant	As needed	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75

Maintenance - Seasonal 1 & 2 Non-exempt Employees
Effective January 1, 2026 - December 31, 2026

Effective January 1, 2026 - December 31, 2026	Units / Week	Rate / Hour	Overtime
Aquatics/Parks/Planning Maintenance	40	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Aquatics/Parks/Planning Maintenance Support Staff	40	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Community Center			
Building Attendant	As needed	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75

Aquatics - Seasonal 1 & 2 Non-exempt Employees

Effective January 1, 2026 - December 31, 2026

Effective January 1, 2026 - December 31, 2026	Units/Week	Rate / Hour	Overtime Rate
Cypress Cove Pool Manager	40	$ 16.25 - $ 24.38	$ 24.38 - $ 36.57
Cypress Cove Asst Pool Manager	40	$ 15.25 - $ 22.88	$ 22.88 - $ 34.32
Guest Services & Concession Manager	40	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Assistant Guest Services & Concession Manager	35-40	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Swim Team Coach / Salary*	Salary Stipend	$ 2,000.00 - $ 8,000.00	-
Swim Team Assistant Coach / Salary	Salary Stipend	$ 1,000.00 - $ 3,500.00	-
Coaches Assistant	25-30	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Youth & Preschool Lessons / Hour (No WSI Cert)	15-25	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Parent / Tot (No WSI Cert)	2-4	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Instructors w/WSI Certificate (add to base)	15-25	$ 1.00 - $ 1.00	$ 1.50 - $ 1.50
Diving Lessons	2	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Private Swim Lesson Instructor	TBD	$ 15.00 - $ 22.50	$ 22.50 33.75
Lesson Coordinator (Youth & Preschool) / Salary	$25-$35/day	-	
Support Staff	15-20	$ 13.00 - $ 19.50	$ 19.50 - $ 29.25
Concession Staff**	20-30	$ 13.00 - $ 19.50	$ 19.50 - $ 29.25
Deck Attendant	25-30	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Guest Services Staff	25-30	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Lifeguard	30-40	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Aquatics Maintenance	20-30	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75
Seasonal Labor	40	$ 15.00 - $ 22.50	$ 22.50 - $ 33.75